

THE PASS METHOD

Your position, regardless of what it is, must have a goal.

What is the goal of your position?

How often is it measured?

How is it measured?

THE PASS METHOD

You must have a system for ongoing communication with your team.

What Key Performance Indicators do you communicate?

How do you prioritize those KPIs?

What method do you use to communicate?

How frequently do you communicate?

THE PASS METHOD

Problems, Perceptions, and Assumptions

What is your perceived problem? (ex: Referrals are down)

What is your perceived result? (ex: Without new referrals, our revenue will drop and we won't be able to operate normally)

What are your metrics? (ex: How many referrals do we need in order to break even? How many until we get to a profitable level?)

What are your assumptions? (ex: referrals are down because many of our referral sources are no longer open)

THE PASS METHOD

Problems, Perceptions, and Assumptions

What are your proposed solutions to the perceived problem? (ex: Pivot; target only referral sources that are open and operating)

What is your measurable goal? (ex: Get 10 referrals by Monday)

What is your plan? (Remember to implement the biggest potential impact solutions first.)

THE PASS METHOD

Matching Strategies to Assumptions &
Assumptions to Solutions

ASSUMPTION

SOLUTION

STRATEGY

PASS METHOD

THE PASS METHOD

Matching Strategies to Assumptions & Assumptions to Solutions

If _____ is true, what is the most effective solution?

What will you track to ensure those solutions work?
